

Billings JSEC Annual Business Seminar

“Performance Management”

What you will learn....

- *The art, science and legalities of hiring*
- *How to create job satisfaction and willingness to perform at a consistently high level*
- *Common obstacles faced in the day to day work environment*
- *How to correct substandard behaviors and performance*



Billings JSEC Business Seminar



When: Wednesday November 06, 2013

Time: 7:45 – 8:00: Register, Continental Breakfast
8:00 – 11:30 – Session One

- ❖ Winning the War for Talent
 - ✓ Hiring the best fit
 - ✓ Hiring the most motivated producers

11:30 – 1:00 Lunch

- ❖ Plated meal with round table discussions

1:00 – 5:00 – Session Two

- ❖ Managing day to day performance
 - ✓ Addressing substandard performance

Where: Crowne Plaza: 27 N 27th St Billings, MT 59101

Cost: \$75.00 per person (Includes lunch and parking)

7 HRCI Recertification Credits Available

Registration begins September 9th, 2013.

For more information, go to:

www.employbillings.com

click on

“JSEC Announcements”

Presenter Jim Nys

He is the President and Chief Human Resource Management Consultant for Personnel PLUS! Consulting Services, Inc. His firm specializes in Selection and Recruitment, Performance Appraisal, Personnel Policy Development, EEO/Affirmative Action, and Management Training for a wide variety of businesses throughout the inter-mountain west.

Nys has served on several national professional leadership positions with SHRM including the Legislative Action Committee, the SHRM Research Committee, and the SHRM special expertise committee. He served as the Montana State Council of SHRM Legislative Chair for 24 years.

Nys has well over 35 years' experience in personnel management working for the State of Montana and, since 1987 as a private consultant.